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# MONITOR

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BOWLING GREEN STATE UNIVERSITY

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## Zwierlein chosen as University's next athletic director

Dr. Ron Zwierlein is the new director of intercollegiate athletics, President Olscamp announced July 6.

A member of the University staff since 1981, Zwierlein succeeds Jack Gregory, who has directed the intercollegiate athletic program the past 12 years. Gregory announced his retirement earlier this year. The appointment is effective immediately, Olscamp said.



Ron Zwierlein

The 10th athletic director in BGSU history, Zwierlein is taking over a 19-sport program (10 men's and nine women's teams) that is one of the strongest in the MAC. This past year, Bowling Green won the conference's Reese and Jacoby trophies for overall success in both

men's and women's sports.

"We had some very good candidates and each had strong qualities, but Ron Zwierlein was the best candidate to be the athletic director at Bowling Green," Olscamp said.

"Ron brings a wealth of administrative and sports experience to the athletic directorship. He has been an athletic director, a coach, a manager of a large sports complex at Bowling Green and an interim vice president for student affairs. He knows the University and the rich tradition of our athletic program as well as the Mid-American Conference and he knows the budgetary realities that he will be facing," Olscamp added.

"I have high regard for Ron's intelligence, firmness, fairness and ability to make the hard decisions that go with being an athletic director. He will be an outstanding athletic director and I am delighted that he is going to continue his career at Bowling Green in this capacity."

Dr. Philip Mason, vice president for University relations, said Zwierlein's appointment represents an opportunity to further

integrate athletic fundraising and marketing with similar efforts being done by the University.

"Ron has expressed an interest in combining efforts and this will strengthen not only athletics but the entire University."

Zwierlein, who earned bachelor's and master's degrees from Bowling Green in 1968 and 1970, respectively, received his doctorate in athletic administration at Ohio State University.

He started his career as a high school teacher and coach before moving on to John Carroll University as an assistant physical education professor and head men's and women's swimming and diving coach and tennis coach.

From 1978-1981 he was chair of JCU's physical education department and director of athletics, which included fund-raising responsibilities.

He came to Bowling Green as an assistant professor of health, physical education and recreation and head coach of the men's and

*Continued on back*

## Retirement plans underway for faculty leaving BGSU

Twenty-seven faculty members have retired or plan to retire during the period of June through September. Last week the *Monitor* ran a partial listing of retirees and the remainder appears in this issue.

Among those retiring in July are Dr. Helmut Gutmann, German, Russian and East Asian languages; Mark Kelly, music education; Dr. Leo Navin, economics; Dr. Dean Neumann, mathematics and statistics; Dr. Francis Rabalais, biology; Dr. Robert Romans, biology; Dr. Brownell Salomon, English; Dr. Elizabeth Stimson, EDCI; Dr. Ralph Warren, art; and Dr. Larry Wills, EDCI.

Those who plan to retire in September are Robert Conibear, HPER; Dr. David Hyslop, business education; Dr. Michael Pearson, marketing; and Dr. Ronald Russell, dean of the College of Education and Allied Professions.

Gutmann is retiring after 20 years in the GREAL department. Before coming to Bowling Green he taught at Vassar and Kent State University. His research has focused on 20th century German writers, particularly Thomas Mann and Ernst Junger. He has spent several academic years in Salzburg, Austria, as director of the department's Academic Year Abroad program.

Kelly, director of BGSU's Symphonic Band and Marching Band and professor of music education, has been at BGSU since 1966. He is past president of the American Bandmaster's Association and a member of many other music educators' organizations. In 1981 he received the Edwin Franko Goldman Award for outstanding contributions to the advancement of school bands, presented by the American School Band Directors Association. Kelly's reputation throughout the state has enabled the University to attract high-quality musicians to its music department, thereby enhancing the reputation of the University bands. He was selected as one of the 10 most outstanding music directors in the United States by *School Musician* magazine. Over the years he has conducted hundreds of concerts, workshops and clinics. He plans to return as a supplemental teacher in the music education department.

Navin is retiring after 30 years of teaching economics. He is recognized as an expert on public finance on state, local and federal levels and has written widely on economic forecasting. He also specializes in the economic aspect of legal issues and higher education management systems. He has published many research

reports for such entities as the National Governors' Association and the Joint Legislative Committee to Study State Taxes. Navin has served as consultant to various organizations on economic matters. He has also developed numerous computer software programs designed to teach economics. In 1991 he was named head of a steering committee whose task was to recommend how to set up President Olscamp's Strategic Planning Committee. He has been active on the Faculty Senate budget committee for many years.

Neumann has been at BGSU since 1971. In 1974 he was presented the Kappa Mu Epsilon award for Excellence in Teaching Mathematics. He was selected in 1977 by the National Science Foundation to attend its conference on dynamical systems. He has also taught in a summer program funded by the NSF to help secondary mathematics teachers across the country expand their teaching knowledge. Neumann has also been active singing lead in the Logarithms, a barbershop quartet with other math department faculty.

Rabalais, a parasitologist in the biology department, has been with the University since 1968. He has done basic research on the parasites that afflict farm animals and pets and, ultimately, humans. In 1978 he presented a set of guidelines on safeguards against contracting illness from household pets that received wide media attention. He has published more than 30 scientific papers on the topic. He has received numerous research grants from such institutions as the National Science Foundation, the National Institutes of Health and the Environmental Protection Agency. In addition, he is a consultant to the Toledo Zoo and a diagnostic consultant to the University Health Center and the Department of Microbiology at the Medical College of Ohio.

Romans, also of the biology department, has been on the faculty since 1969. In his fourth year of teaching at BGSU, he received the Distinguished Teaching Award for the natural sciences. He was again honored in 1977 by the Alpha Lambda Delta honor society for his outstanding teaching and in 1986, he received the Alumni Association's Master Teacher Award. As coordinator of the Honor Student Night program, Romans has been active in getting high school students involved with the University. Formerly the director of the applied microbiology program, Romans specializes in geobotany, the study of fossil plants. He edited

a series of books on the topic in the late 1970s.

Salomon has been teaching English at the University for 28 years. He spent a year abroad in 1988 in an exchange with the University of Muenster in Germany through the Fulbright Scholarship program. He specializes in English Renaissance literature and in 1992 chaired the 16th Annual Ohio Shakespeare Conference, a statewide symposium held on the Bowling Green campus. He published a bibliographic guide to English Renaissance drama in 1987 titled *Critical Analyses in English Renaissance Drama* (second edition) and also has published numerous articles in this field. In 1978 he was appointed to the seven-member advisory board of the "Modern Language Association International Bibliography." In July of 1992 he was the tour leader and instructor with Study/Tour Europe, traveling throughout Russia and Scandinavia. He is also on the advisory board of Students Abroad for Education, a non-profit organization for overseas study tours.

Stimson joined the University in 1977. She specializes in early childhood education and has published widely on the topic. She also has studied teaching models in other countries, including during a six-month journey through New Zealand, Australia, Sri Lanka, India, Japan and China, where she taught for two months. Another area of interest for Stimson has been the gifted child and she has taught courses on identifying and teaching these children. In 1988 Stimson led a session of the 12th World Congress on Reading in Queensland, Australia. In 1992 she was part of a University team working with teachers in the Elmwood School District near Bowling Green to expose them to new ideas and teaching methods. Stimson also chaired the 17th annual Early Childhood Conference held at the University in 1993.

Warren will be leaving after 23 years of teaching art at the University. In 1989 he received an Il Magnifico award from the Medici Circle, a group of patrons and friends of the School of Art, for his work as chair of the program planning committee for the new addition to the Fine Arts Center. This year he was again honored by the circle for his contributions as chair of the fine arts building committee. The 1990 winners of the Il Magnifico awards received watercolor paintings by Warren. He has served as director for the McFall Center and School of Art galleries,

*Continued on the back*

## COMMENTARY

Editor, the Monitor:

I am writing on behalf of the Board of Trustees to provide some information about the upcoming search for the next president of Bowling Green State University and to request the assistance of concerned groups, units and individuals who may wish to contribute to one of the important steps in searching for the next president of BGSU—the development of what is variously called a “leadership statement,” “position specification” or “job description.”

A.) I have just written to a number of University groups requesting that each of them nominate four or five individuals for the presidential search committee, individuals who have the qualities of cooperative understanding, broad knowledge of BGSU and discretion. I have asked them to respond by July 29 so that the search committee can be appointed and organized prior to late August, which is the board's target date for beginning the search itself with the placing of the usual national advertisements. The board will appoint the search committee membership after July 29 from among (a) its own members, (b) the nominees received from the groups, and (c) such other nominees as the board itself may wish to consider from among these and other groups holding an important stake in the welfare of the University. In making its appointments, the board will be cognizant of the fact that the committee should be diverse in terms of gender and ethnicity.

Finally, the board has asked me to make clear to the entire University community how it wishes to conduct the final stage of the search and screening process. Every effort will be made to maintain confidentiality for applicants and nominees in the earlier steps of the process, so that we do not lose the opportunity to consider the very best candidates. However, the board is committed to handling the on-campus interviews of the finalists in an open, public way.

B.) The development of a “leadership statement” is a critical part of the search process because it defines the goals for the search and provides reasonably specific guidelines for both the search committee and the board to follow in pursuing the search.

I would like to invite interested groups, units and individuals to provide input to the board about the directions/goals the University should pursue during the course of the next decade and about the critical qualities that the next president of BGSU should have in order to effectively lead the institution toward those directions or goals.

Please send any thoughts and comments you may have to me, c/o the Presidential Search Office, P.O. Box 127, BGSU by Aug. 1.

It is very likely that our search consultant from Spencer Stuart Executive Consultants will also assist the board in conducting direct interviews with critical constituent groups and others as part of the process of developing the “leadership statement.”

Thank you in advance for your help as we move forward together on this important project.

C. Ellen Connally  
Chair, Board of Trustees

## RETIREEES

### From the front

organizing many shows of works by students, faculty and outside artists.

The Department of Educational Curriculum and Instruction will say farewell to Wills, who has taught there since 1970. He is also assistant dean for student services in the College of Education and Allied Professions and previously was assistant to the dean. In 1974 he was inducted into the national leadership society Omicron Delta Kappa. He has been active in the University's “Project Brazil” as part of his duties related to supervising student teachers. He supervised students doing their student teaching in Sao Paulo while also teaching a methods course at Catholic University there. He has served as director of the University's international student teaching program and has helped organize innovative workshops for teachers on social studies topics, particularly the Revolutionary War.

After 30 years at Bowling Green, Conibear will step down in September. He came to the University in 1964 as a freshman basketball coach and became the varsity assistant in 1966. In 1968 he became head basketball coach, a position he held for three years. For the past 15 years, Conibear has been coordinator of the PEG - general physical education - division. Conibear initiated and has led whitewater-rafting class trips to West Virginia each year and at winter break he takes students on ski trips to Colorado.

Hyslop began teaching at BGSU in 1973. He has been chair of business education since 1985. In 1990 he won national recognition when he was named senior college teacher of the year by the National Business Education Association. Hyslop was honored twice that year, also receiving the Collegiate Distinguished Service Award from the North-Central Business Education Association. The previous year he was voted Ohio Educator of the Year by the Ohio Business Teacher's Association. Hyslop has been a graduate adviser for approximately 40 students in the master's program. He frequently publishes articles on business communications and administrative management and in 1982 he coauthored a text on records management.

Pearson, who has been with the University since 1971, will also be leaving in September. A professor of marketing, he was elected vice president of the collegiate activities division of the American Marketing Association in 1987. The University's chapter of the AMA was named International Collegiate Chapter of the Year in 1984, and Pearson received special recognition for his contributions. He is a member of Omicron Delta Kappa and has been involved in helping entrepreneurs learn about starting businesses. In 1985 Pearson and his wife Gayl introduced a board game they created called BGSU Trivia, based on Trivial Pursuit. This was the couple's second game, coming after BGopoly. Proceeds from sales went to charity. BGSU Trivia marked the University's 75th anniversary, while BGopoly was produced to celebrate the city's sesquicentennial.

Russell joined the BGSU faculty in 1978 when he was appointed chair of the home economics department (now the applied human ecology department). Four years later he was named associate dean for academic programs in the College of Education and Allied Professions. In August 1984 he returned to full-time teaching and served as coordinator of graduate studies in home economics from 1985-88, when he was appointed acting director of the HPER school. He remained in that position for two years until his appointment as associate dean for personnel, budgets and facilities in the education college July 1990. He served in this capacity until August 1991, when he became interim dean. He has served as dean since 1992.

### Say hello to 'Dolly'

Tickets are now on sale for “Hello, Dolly!”

Sponsored by the College of Musical Arts, the show will be staged at 8 p.m. July 15, 16, 22, 23, 29 and 30 in Koblacker Hall of the Moore Musical Arts Center.

Tickets are \$7, \$9 and \$11 (with a \$2 discount for children, students and senior citizens). To reserve, call 372-8171.

## Additional representation okayed for CSC, ASC

The Board of Trustees has approved a request from two campus constituency groups to have additional representatives attend the trustees' committee meetings.

Administrative Staff Council and Classified Staff Council will now be able to send representatives to both the personnel/facilities committee and the finance committee, usually held the night before the board's regular semi-monthly meetings. The councils previously had only one representative to the board, the chair of each group, and had to alternate which committee meeting to attend.

The student and faculty constituency groups already have double representation.

Greg Jordan, chair of ASC last academic year, proposed to the board in a recent memo that in addition to the chair, the vice chairs of ASC and CSC should be allowed to attend the committee meetings. He said the move would keep both councils informed of board issues pertinent to them as well as familiarize the vice

chair of the inner workings of the meetings.

Dr. Lester Barber, executive assistant to the president, said approval of the additional informal representation is effective immediately.

The next regularly scheduled trustee meeting is Oct. 7.

## ZWIERLEIN

### From the front

women's swimming and diving teams. In 1984, he became associate director of the Student Recreation Center and in 1991 was appointed to direct the planning and construction of the University's \$8.7 million field house. In 1992, he was named director of recreational sports at the University, which included supervision of all facilities, staff, programs and financial resources associated with recreational sports.

Last year he added to his administrative credentials by serving as interim vice president for student affairs.

## FACULTY/STAFF POSITIONS

The following faculty positions are available:

**Business Education:** Instructor (terminal, full-time). Contact David Hyslop (2-2904). Deadline: July 15.

**Education:** Interim assistant dean for student services (internal EAP college, half-time, academic year). Also, interim assistant dean for academic programs (internal college EAP, full-time, academic year, one-year interim appointment). For both positions, contact Ronald Russell (2-7401). Deadline: July 15.

**HPER:** Instructor/assistant professor (athletic training). Contact Vikki Krane (2-7233). Deadline: July 27.

**Marketing:** Assistant professor (probationary, full-time). Contact James West (2-2041). Deadline: July 15. Also, visiting professor. Contact James West (2-2041). Deadline: July 1.

The following administrative positions are available:

**Intercollegiate Athletics:** Assistant softball coach/assistant director of concessions. Deadline: July 15. Also, diving coach (part-time). Deadline: July 22. For both positions, contact personnel services (2-8426). Also, assistant women's gymnastics coach. Deadline: July 15. Also, assistant women's basketball coach. Deadline: July 22. For both positions, contact personnel services (2-2227).

**Library/Music Library:** Music cataloger (two temporary, full-time positions, grant-funded). Contact personnel services (2-8426). Deadline: Aug. 1.

**Research Services:** Assistant director. Contact personnel services (2-2227). Deadline: Aug. 1.